Modern Slavery Statement 2026

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act") and has been adopted by Firmus Energy (Supply) Limited. We oppose slavery and human trafficking in all its forms and make this statement to set out the steps that Firmus Energy has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within its business or supply chain

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Firmus Energy has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or supply chain.

1. Our Business

The principal activity of Firmus Energy (supply) limited ("the company") is the supply of gas. The company is a 100% subsidiary of Yuno Services Unlimited since 01 November 2024 having been purchased by the Yuno Group from Firmus Energy (Distribution) Limited.

In 2005, the company was awarded a licence to supply gas (the "Supply Licence"). In the same year, the Company won the supply licence for the newly developed gas network in ten towns across Northern Ireland, the "Ten Towns" area, from Derry/Londonderry in the Northwest down to Ballymena and from Antrim down to Newry along the south North pipeline. The Company now supplies gas to around 77,000 (05.2026) industrial, commercial and domestic customers in the Ten Towns area. The Company supplies gas to a further 55,500 customers (05.2026) in the Greater Belfast and West areas and holds a licence to supply electricity to Northern Ireland customers (although the licence is not currently in use).

2. Our Policies

Firmus Energy operates several internal policies to ensure that it is conducting business in an ethical and transparent manner. These include:

1. Recruitment policy: we operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will;

2. Employee controls: all employees are on full written contracts of employment with pay and conditions of a high standard and above legislative requirements;

3. Whistleblowing policy: we operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals; and

4. Code of business conduct: This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

3. Our Suppliers

Firmus Energy operates in the highly regulated utility sector. Firmus Energy is committed to ensuring transparency in all dealings with suppliers. The company expects the same standards from our contractors and suppliers, as part of our procurement processes.

Firmus Energy requires all prospective suppliers to complete the relevant documentation at supplier setup stage. If the documentation is not populated to a satisfactory level, Firmus Energy will not accept goods or services from this supplier. The documentation details Firmus Energy 's expectations and requirements regarding this Act. By returning the respective documentation, suppliers are stating their agreement that they are fully compliant with the Act.

4. Training

To ensure a high level of understanding of the risk of modern slavery and human trafficking in our supply chains and business, we provide training to our staff. During the year ahead, Firmus Energy will be conducting refresher training for the procurement/buying teams and other staff members within the business to ensure continued understanding of the signs of modern slavery and what to do if it is suspected that it is taking place within the supply chain.

5. Our performance indicators

Firmus Energy will know the effectiveness of the steps taken to ensure that slavery and/or human trafficking is not taking place within the business or supply chain if no reports are received from employees, the public or law enforcement agencies to indicate that modern slavery practices have been identified.

6. Approval of this statement

This statement was approved by Company Directors:

Name:	David Smith
Job Title	Finance Director
Signature:	
Date:	29/05/26

Name:	Ryan Miskimmin
Job Title	Sales Director
Signature:	
Date:	29/05/2026