

Environmental Management

Consistent with our core values we have implemented an Environmental Management System in accordance with the requirements of ISO 14001 to achieve the following:

- To champion environmental responsibility and sustainability for ourselves and our customers operating in a manner to minimize environmental risks and prevent pollution by controlling our activities and those of contractors working on our behalf.
- To implement systems and procedures to minimise environmental impact our activities have on the Environment and to facilitate continual improvement.
- To establish environmental objectives and implement management programmes to achieve them.
- To manage our activities with diligence and with the awareness that our goal is to protect the environment, prevent pollution and increase our focus on sustainability.
- To identify and evaluate all environmental aspects of our activities and minimising the resulting environmental impacts.
- To comply with all relevant environmental legal, regulatory and industry requirements.
- To train our employees to achieve continual improvement in environmental performance; and to comply with the requirements of ISO 14001 Standard, through evaluation, assessment and reviewing of progressions.
- To ensure that our works are carried out by experienced and trained personnel, who receive support from management in order to fulfil their environmental responsibilities.
- To ensure understanding and compliance with the environmental policy through a process of education, review and formalised audit programme.
- To foster openness, dialogue, enhanced communication and discussion with employees, persons working for or on our behalf and interested parties regarding our environmental performance.
- To publish our Environmental Policy internally and communicate it to interested parties on request.

In accordance with this policy, firmus energy stipulates that all persons working for or on our behalf, adheres to current environmental legal and regulatory requirements, minimises the risk of environmental pollution or ecological damage and implements good environmental practices through a system of continual improvement.