

Environmental Policy Statement

Consistent with our core values we have implemented an Environmental Management System in accordance with the requirements of ISO 14001 and are committed to achieving the following:

- To champion environmental responsibility and sustainability, operating in a manner to minimise environmental risks, promote biodiversity, the protection of habitats and the prevention of pollution by appropriately managing our activities and those of contractors working on our behalf.
- To identify and evaluate all environmental aspects associated with our activities and to implement systems to minimise our environmental impacts and facilitate continual improvement in all areas of our operations.
- To establish environmental objectives and implement management programmes and associated targets to achieve them.
- To ensure compliance with all legal, regulatory and industry environmental requirements, including contractors working on our behalf.
- To develop our employees to achieve continual improvement in environmental performance and through evaluation, assessment and review, ensure the effectiveness of our Environmental Management system.
- To ensure that our works are carried out by competent personnel, who receive Senior Management commitment and support, including adequate resources and training, in order to fulfil their environmental responsibilities and the implementation of this policy.
- To ensure understanding and compliance with the environmental policy through a process of education, review and audit programmes. This policy will be consulted on and communicated to all employees and contractors working on our behalf. It will also be available to any external stakeholder via our company website.
- To foster openness, dialogue, enhanced communication and discussion with employees, persons working for or on our behalf, all interested parties and stakeholders regarding our environmental performance, the promotion of biodiversity and the protection of habitats as a part of our Corporate Social Responsibility programme.
- To procure goods and services in a sustainable way looking beyond short-term needs considering the longer term impacts. We will collaborate and engage with our supply chain members to ensure goals such as resource efficiency, climate change and social responsibility are considered at the award of contracts.
- To maximise heating conversions to Natural Gas, reducing carbon emissions by up to 48% including educating consumers of the importance of energy efficiency and in the longer term invest in commercial and technological development of network decarbonisation aiding Northern Ireland's energy transition to net zero carbon by 2050.

Signed:



Niall Martindale Managing Director

Date: 13/01/2022